



## What We Do:

1

Welcome and promote authentic and respectful conversations.

2

Offer opportunities for listening, learning, and community engagement.

3

Develop and support inclusive and equitable strategies to strengthen Second Helpings to serve best our staff, partners, students, and volunteers.

## A.B.I.D.E. Acronym Breakdown:

### Access

Allowing everyone the opportunity to engage, participate, or utilize assets through institutional and external practices.

### Belonging

Feeling safe, accepted, and included for who we are, rather than who others think we should be.

### Inclusion

Openly inviting all to participate and ensuring everyone has a voice and a seat at the table.

### Diversity

To Second Helpings, diversity is celebrating a community with differing backgrounds, thoughts, feelings, experiences, and beliefs aiming toward the greater good of all.

### Equity

Providing individuals with the necessary means to bring everyone to a leveled playing field

**The A.B.I.D.E. Team's vision is to create a brave space that fosters learning, belonging, and empowerment where everyone can “come as they are.”**